



**Want high potential women of color to advance more quickly? We can help.**

## **HNS FAST TRACK:**

**Leadership Development Program - for Women of Color (virtual)**

### **What women gain:**

- Confidence to become effective self-advocates
- Know-how to translate ambition into opportunities
- Feedback to increase self-awareness and presence

### **How organizations benefit:**

- Diverse perspectives lead to greater innovation and smarter decisions
- Improved engagement and retention of key talent
- Enhanced employer brand and reputation

**We guide women to own their unique value, broaden their influence and contribute at higher levels.**

Our 4-month program builds confidence, know-how and focus to advance careers.

## HNS FAST TRACK:

### Virtual Leadership Development Program for Women of Color

## How we help women of color advance more quickly

### Assessment and Goal Setting

Participants solicit feedback from colleagues, resulting in one key leadership goal. Progress against goal is measured. Self-awareness is further enhanced through the Everything DiSC and Designing Your Career Vision assessments.

### Skill Development

6 training sessions develop these critical areas:

- handling microaggressions
- managing the inner critic
- communicating Leadership Brand
- maximizing presence
- developing emotional agility
- building strategic relationships that lead to advancement
- inclusive leadership

### One-on-one coaching

3 hours of executive coaching helps participants to apply learning to individual situations, stretches perspectives and challenges habitual thinking.



### Who should attend:

Women of color with 6–12 years experience who are on the fast track for greater responsibility.

### Investment:

Our virtual four-month program is \$5,100

### Program includes:

- 6 skill building sessions
- 3 executive coaching sessions
- DiSC assessment
- Assignments between sessions to apply learning and internalize new behaviors.

Semi-custom programs available.



Simone Morris  
D&I Strategist & Facilitator



Alina Campos  
Executive Coach & Facilitator

Contact [info@hernewstandard.com](mailto:info@hernewstandard.com) today to get started.