

Want women managers to advance more quickly?

We can help.

# HNS ACCELERATE: For Women Leaders on the Rise

## Are women in your organization:

- High achieving but not reaching senior levels?
- Tactical experts but not making time to think strategically?
- Innovative thinkers who aren't getting heard in meetings?

We support women in breaking through external barriers and self-imposed limits to own the value they bring.

#### Who should attend:

Women who manage people or functions and are poised to increase their impact.

Women emerge from our 6-month program as better influencers, strategists and self-advocates who challenge the status quo.

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How we get women ready **now** for more senior roles

#### **Assessment and Goal Setting**

360-degree feedback results in an individualized goal for each participant. Coaching, peer groups and manager engagement provide focus and accountability.

#### Skill Development

8 virtual training sessions develop these critical areas:

- maximizing presence and impact
- · managing the inner critic
- · strategic thinking
- giving and receiving feedback
- communicating leadership brand
- · inclusive leadership
- · influencing others

#### One-on-one coaching

4.5 hours of executive coaching addresses unique development challenges, stretches perspectives and challenges habitual thinking.

#### Membership

Peer groups share insights, ideas and inspiration. Members expand self-awareness through peer feedback.

#### What clients tell us

Graduates of HNS Accelerate:

- understand and communicate their unique value
- show up more powerfully
- network more strategically
- get better opportunities

#### investment

Our signature six-month program is \$9,000

Contact info@hernewstandard.com today to reserve space for your high potential women.

#### Next open program:

October 2024-March 2025 10:00am-12:00 EST (10/2, 10/16, 10/30, 11/13, 12/4, 1/8, 2/5, 3/5) Limited spots available

Custom options upon request Future program dates: April-September 2025

### **Program includes:**

- 8 highly interactive skill building sessions
- 4 executive coaching sessions
- 8 peer coaching sessions
- 360, DiSC, Strategic Thinking and Inclusive Leadership assessments
- Assignments between sessions to apply learning and internalize new behaviors.