

Want women managers to advance more quickly?

We can help.

HNS ACCELERATE: For Women Leaders on the Rise

Are women in your organization:

- High achieving but not reaching senior levels?
- Tactical experts but not making time to think strategically?
- Innovative thinkers who aren't getting heard in meetings?

We support women in breaking through external barriers and self-imposed limits to own the value they bring.

Who should attend:

Women who manage people or functions and are poised to increase their impact.

Women emerge from our 6-month program as better influencers, strategists and self-advocates who challenge the status quo.

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How we get women ready **now** for more senior roles

Assessment and Goal Setting

360-degree feedback results in an individualized goal for each participant. Coaching, peer groups and manager engagement provide focus and accountability.

Skill Development

8 training sessions develop these critical areas:

- maximizing presence and impact
- · managing the inner critic
- · strategic thinking
- giving and receiving feedback
- communicating leadership brand
- · inclusive leadership
- · influencing others

One-on-one coaching

4.5 hours of executive coaching addresses unique development challenges, stretches perspectives and challenges habitual thinking.

Membership

Peer groups share insights, ideas and inspiration. Members expand self-awareness through peer feedback.

What clients tell us

Graduates of HNS Accelerate:

- understand and communicate their unique value
- show up more powerfully
- network more strategically
- get better opportunities

investment

Our signature six-month program is \$9,000

Contact <u>info@hernewstandard.com</u> today to reserve space for your high potential women.

Next open program:

September 2024-February 2025 10:00am-12:00 ET (9/11, 9/25, 10/9, 10/23, 11/20, 12/11, 1/15, 2/12) Limited spots available.

Custom options upon request.

Future program dates:

Oct 2024-March 2025

Program includes:

- 5 virtual & 1 in-person highly interactive skill building sessions
- 4 executive coaching sessions
- 8 peer coaching sessions
- 360, DiSC, Strategic Thinking and Inclusive Leadership assessments
- Assignments between sessions to apply learning and internalize new behaviors.