

# Employee Engagement Questionnaire

Use this quick, practical tool to get a clear snapshot of how your team is feeling, and where engagement efforts can make the biggest difference. Rate each of the following on a scale from 1 (Strongly Disagree) to 5 (Strongly Agree):

Engagement Statement	Score
1. I feel energized and excited about the work I do each day.	
2. I have the opportunity to do what I do best at work.	
3. My contributions are recognized and valued by leadership.	
4. I feel connected to my team and our shared goals.	
5. I trust my manager to support my growth and development.	
6. I understand how my work contributes to the organization's mission.	
7. I feel safe sharing ideas or concerns with my team or manager.	
8. I have clear opportunities for advancement or growth.	
9. I regularly receive feedback that helps me improve.	
10. I would recommend this organization as a great place to work.	